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How to be a fbi behavioral analysis unit

By Chiara Sakuwa Updated June 27, 2018 Special agents in the Behavioral Analysis Unit of the FBI apply their knowledge of forensics, profiling, interviewing techniques and computer technology to serious criminal investigations. Many violent kidnapers, terrorists and serial killer have been identified, located and arrested through the work of the BAU. Not surprisingly, competition for these elite positions is keen and the FBI is highly selective. Aspiring agents must have good character, knowledge of law enforcement, mental strength and physical stamina. The BAU operates in three departments: crimes against children, crimes against adults, and counter-terrorism and threat assessment. To join the FBI's Behavioral Analysis Unit as a special agent, you must first serve at least three years as a general special agent prior to being considered for assignment to the BAU. Although not required, an advanced degree in forensic or behavioral science, as well as experience in violent crime cases, will increase your competitiveness for a BAU assignment. To join the BAU as a support staff professional, such as an intelligence research specialist or crime analyst, you would need a minimum of a bachelor's degree, plus a notable research background, and in some cases, law enforcement experience. The FBI requires all staff members to be U.S. citizens as well. Search and select the BAU support staff position of your choice from the FBI website (see References). You will then be directed to set up a personal profile on the USAJobs website (see Resources) to apply for the position. Using the USAJobs protocols, you can create a federal resume using the resume-builder function. You can also upload supporting documents, such as college transcripts, licenses and veterans documents. Complete and submit your online application package, as well as any additional supporting documents requested in the vacancy announcement. If you are selected for an interview, an FBI hiring representative will contact you to schedule one. If you are a special agent, consult your supervisory special agent or special agent-in-charge to request an assignment to the BAU and apply accordingly. Once you have met the requirements for selection by the BAU, whether as a special agent or professional support staff, you will be required to complete 500 hours of new FBI agent or personnel training, as well as monthly bureau staff development training and annual seminars. Following the new agent or new personnel training programs, you will be awarded your FBI staff credentials for the BAU. FBI special agent and professional staff careers, whether assigned to the BAU or other divisions, are expected to grow in demand, due to high levels of prestige, security and job satisfaction FBI officers enjoy. As of May 2016, special agents working for the federal government earned a median annual salary of about \$82,860, plus a comprehensive benefits package, according to the U.S. Bureau of Labor Statistics. BLS projected that the demand for law enforcement officers would increase by 7 percent from 2016 to 2026. The need for FBI special agents and support staff is expected to remain strong due to increased national security and anti-terrorism initiatives. However, competition to enter the FBI, regardless of division, is also expected to increase as both the U.S. population and the demand for FBI careers continue to rise. Within the FBI's National Center for the Analysis of Violent Crime (NCAVC) are three departments designated as Behavioral Analysis Units (BAU). These three departments are assigned to various aspects of criminal or terroristic actions.BAU-Counterterrorism/Threat AssessmentBAU-Crimes Against AdultsBAU-Crimes Against Children These three units are tasked with deconstructing and analyzing the psychology of violent individuals through the use of case studies, criminal evaluations, and forensic science. Using a two-pronged approach that utilizes experiential evidence provided by law enforcement personnel along with clinical studies by forensic psychologists, behavioral analyst jobs involve being able to understand the behavior of individuals who threaten national security or public safety. Behavioral Analyst Job DescriptionBAU personnel collaborate closely with federal, local and international law enforcement agencies to produce accurate recreations of violent crimes, provide a psychological framework for such crimes and predict the likely actions of violent perpetrators. The keen insights of BAU scientists have helped countless investigations identify and apprehend criminals and terrorists before they could produce any more violence.The Behavioral Analysis Unit has commonly been popularized as profilers for their ability to analyze evidence and develop a psychological profile of the culprit. The effectiveness of these FBI profilers is based on careful analysis of thousands of cases of violent crime, which are then used in similar cases to provide an understanding of the perpetrators motives and modes of operation. The FBI NCAVC maintains a database of violent crimes that is accessible to police at the local and state levels.BAU officers and scientists should be able to perform the following duties:Reconstruct a crime based on the evidenceCreate a profile of the perpetrator along with distinguishing psychological features and behavioral patternsPartner with other law enforcement agencies and provide investigative supportMaintain a current database on violent crimes, terroristic actions and aberrant behaviorInterview criminals and terrorists in order to obtain insights into their motives and actionsProvide insights into serial criminals which may assist in apprehensionDevelop threat assessments about individuals and groups that pose risks to national or public safetyBehavioral Analyst SalaryThe BAU is composed of experienced FBI Special Agents as well as prestigious criminal researchers and other law enforcement experts. Like all Special Agents, field officers in the BAU who are authorized to work in the field receive salaries commensurate with their GS pay grade which may vary from GS-10 up to GS-13, but may reach GS-14 or GS-15 if the Special Agent is designated a supervisor or executive. For 2012, the salary ranges for these pay grades were detailed asGeneral Schedule 10\$45771-\$39505General Schedule 13\$71674-\$93175General Schedule 14\$84697-\$110104General Schedule 15\$99628-\$129517 In addition to the basic salary, Special Agents may receive a cost of living adjustment (COLA) which may range from 12.5 up to 28.7 percent of the base salary, as well as Law Enforcement Availability Pay (LEAP) which is 25 percent of base salary plus COLA.Although researchers may not be classified as Special Agents, they are subject to the Bureau's pay regime. The majority of the non-field personnel possess extremely advanced credentials which necessitate a pay grade similar to highly experienced Agents or even supervisors.Back to Top One of the most important aspects of preventing violent crime is to understand the psychology of criminals. It is for this reason that the Federal Bureau of Investigation (FBI) maintains three Behavioral Analysis Units (BAU). Depending on the BAU they are employed in, FBI Behavioral Analysts can study the psychology behind acts of terrorisms, crimes against adults and crimes against children. Because the work of an FBI Behavioral Analyst is so crucial to understanding and preventing crime, only the most elite professionals are chosen for this career. If you have an interest in the psychology of crime and desire a career with the FBI, read more about what a FBI Behavioral Analyst does and how you can become one. Career Duties of a Behavioral Analyst When you work as a FBI Behavioral Analyst, your primary job duty will be to work alongside domestic and international law enforcement officers to solve crimes. Once a crime has occurred, you will attempt to recreate a crime scene for information gathering, and then will use this information to create a psychological profile of potential suspects. These profiles allow law enforcement officers to identify and apprehend dangerous criminals. The types of cases you will work on as a FBI Behavioral Analyst will depend on which BAU you work for. For instance, if you work for the counterterrorism section of the BAU, your job task will be anticipating terrorist threats. On the other hand, analysts may assist with violent crimes, kidnappings and other serious issues. Because a FBI Behavioral Analyst can fill many different roles, you would usually have some sort of experience before entering this field. Common Behavioral Analyst Tasks Similar to almost every position within the FBI, Behavioral Analysts are responsible for a wide range of duties. Understanding the different tasks that you may be required to perform as an FBI Behavioral Analyst is an important step when you're considering this law enforcement career path. As mentioned, the principal duty of a Behavioral Analyst is to use available data to recreate crime scenes and to develop criminal behavioral profiles that will be used to capture offenders and prevent further crimes. In addition to these chief goals, a FBI Behavioral Analyst must also be able to coordinate with a wide range of law enforcement organizations, speak directly with criminals in order to understand their behavior, maintain a database with information about violent crimes and acts of terrorism and be able to accurately perform risk assessment on individuals and organizations. Before becoming an FBI Behavioral Analyst, you will usually work as an FBI Special Agent for a period of three years. Salary of a FBI Behavioral Analyst The Behavioral Analysis Unit is a government agency, which means the majority of its employees are paid using the General Schedule (GS) scale. If you are an FBI Behavioral Analyst that regularly works in the field, you can expect to receive pay between GS-10 and GS-13, with the potential to be promoted to GS-14 or GS-15. If you work for the BAU but are not a FBI Special Agent, you will not be paid using this scale. With a background in psychology and the ability to understand and anticipate human behavior, you can become an FBI Behavioral Analyst. how to get into the fbi behavioral analysis unit. how much money do you make in the fbi behavioral analysis unit. how to become fbi behavioral analysis unit

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