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The CIVMAR Support Center (CSC) is open to support our prospective employees and current employees. If someone is not able to answer your call, please leave a message or send an email. Support is available Monday through Friday 0700-2000 EST (closed on federal holidays). Phone: 757-341-4611 Toll Free: 877-JOBS-MSC (562-7672) Email: civmar@sealiftcommand.com The fleet master chiefs in the Navy and communicates directly to the master chief petty officer of the Navy and the other fleet, force, and command master chiefs across the Pacific Fleet area of responsibility engaging Sailors, civilians, and family members ensuring that their concerns are addressed at the appropriate level, as well as gauging the fleet's combat readiness and reporting that directly to the commander. During these travels, he routinely conducts all hands calls aimed at delivering the commander's intent and guidance. Additionally, he meets with command's leadership along with the crew to listen to their concerns, provide feedback and mentorship, and bring the commander unfiltered feedback so he remains connected to the deck plates, as well as to build trust in the U.S. Pacific Fleet organization. The PACFLT CPO Training Team is under his direct guidance. The team is composed of four post-tour command master chiefs, and is responsible for conducting leadership training for chiefs' messes, first class messes, and junior officers across the Pacific Fleet theater. The training is focused on ethics, key Navy programs, good order and discipline, and leadership. Additionally, he communicates daily with the U.S. Fleet Forces Command fleet master chief to establish the "Two Fleets—One Voice" concept. This ensures unity across the Navy in the current and future readiness of Sailors and family members. Top of page The deputy commander in matters within the framework of established policy during his temporary absence from the Pearl Harbor headquarters, when time and communication facilities do not permit referral to the commander. The deputy executes and implements the policies and directives of the commander, ensuring that the organization, administration, training, readiness, and operations of the commander ensuring that the organization administration administration administration administration. The deputy supervises all directorate chiefs and many of the command's special assistants. In the absence of the deputy commander, the Reserve deputy commander, the Reserve deputy commander, the Reserve deputy commander, the Reserve deputy commander fulfils these duries. hope, strengthening their spiritual well-being, and increasing their resilience and readiness. Assisted by the fleet religious program specialist, the fleet chaplain engages with the commander and both the maritime headquarters staff sections to advise them on morals and ethics in the command, the spiritual welfare of their people, the effective delivery of religious ministry, and the impact of religious and confidential chaplain on operations. Guidance is provided to the religious ministry teams (RMT) in the surface, air, submarine, and naval expeditionary type command staffs who ensure that their units are manned, trained, and equipped to support the religious and confidential chaplain counseling needs of their Sailors. Coaching is delivered to the 3rd and 7th Fleet chaplains who work with RMTs in carrier strike groups as they prepare for or execute exercises and operations. By directing and coordinating the efforts of chaplains, enlisted religious program specialists, and collateral duty religious lay leaders, the Office of the Fleet Chaplain supports the religious needs of Sailors and promotes goodwill across the Pacific. Top of page The Health Services directorate acts as the primary advisor to the Pacific Fleet commander for all health services support, medical readiness and medical planning throughout the Pacific Fleet area of responsibility. Ensuring coordinated preventive medical planning throughout the Pacific Fleet area of responsibility. efforts of the type and numbered fleet surgeon assures an up-to-date, standardized and capable medical capacity throughout the fleet. In addition, the fleet surgeon assures as the primary liaison with Bureau of Medicine and Surgery (BUMED) and Office of the Chief of Naval Operations (OPNAV) staffs in sourcing and maintaining medical capabilities for the Pacific Fleet. Working in close coordination with OPNAV N3/N5 and BUMED, the surgeon assures timely and comprehensive medical packages in support of theater engagement efforts. Finally, the fleet surgeon is responsible for all maritime health engagements in support of U.S. Pacific Command theater campaign plans. Top of page The Fleet Judge Advocate provides solutions, from a military perspective, to legal issues involving military operations, organization, and personnel, wherever and whenever such solutions are required, with primary focus on operations, accountability, and Pacific Fleet legal readiness. Operations: We provide solutions to legal issues affecting the commander's ability to conduct military personnel conduct and accountability issues, including maintenance of good order and discipline through military justice advice and services, standards of conduct and ethics, and the investigations leading to accountability decisions. Fleet Legal Readiness: We assist the commander with organization, equal opportunity, military personnel issues, claims and litigation. Top of page The Fleet Public Affairs Officer leads all public communications efforts across the staff and coordinates Pacific Fleet engagements in public affairs (PA), visual information, communication strategies, press and digital media operations, public outreach to include Navy band concerts, speechwriting and community relations. Providing critical support to the warfighter and the fleet commander's decision-making process, the PA staff communicates factual information (words/imagery) that contributes to accurate public perception, which is critical to achieving national and military objectives. PA officers, enlisted mass communicates factual information (words/imagery) that contributes to accurate public perception, which is critical to achieving national and military objectives. serve as trusted counselors to the fleet commander and other senior Navy leaders, providing objective advice regarding proposed courses of action and public opinion. PA has sole responsibility to engage news media as official spokespersons for the command, and uses research/analysis to build a shared situational awareness with all stakeholders on emerging issues and public communication activities internally within the staff, externally with other Navy/joint/interagency commands to include the Navy chief of information and higher headquarters, and through outreach with various non-government publics and organizations. By providing accurate and timely information and public's understanding of Navy/joint operations. Top of page The executive director of staff (ED/DoS) serves as an enabler for the U.S. Pacific Fleet enterprise by providing concise and consistent guidance and assistance, and continuously identifying ways to improve processes and procedures to increase efficiency and effectiveness. The ED/DoS serves as the interface between the Pacific Fleet staff and the commander/deputy commander. The ED/DoS is supported by the Pacific Fleet directorates, numbered fleet commanders, type commanders, regional comma (N02ESEC) Fleet Comptroller (N02F) Contract Management (N02CM) Knowledge Management (N02KM) Sexual Assault Prevention and Response (N02SAPR) Additionally, the ED/DoS coordinates with U.S. Pacific Command (PACOM), other PACOM component commands and U.S. Fleet Forces Command on all fleet-wide matters. Finally, the ED/DoS is Pacific Fleet's senior civilian leader and responsible for ensuring the education, training and development of all civilian employees across the fleet. Top of page The director, Maritime Headquarters (MHQ) serves as a principal advisor to the commander, deputy commander and executive director of U.S. Pacific Fleet. MHQ coordinates fleet manning, maintenance and logistics among a worldwide network of military commands and other organizations. In collaboration with Fleet Forces Command, MHQ generates ready Navy forces for assignment to combatant commanders in response to force requirements by manning, training, equipping and maintaining Navy forces. In this capacity, MHQ performs the traditional fleet management functions and fleet production requirement under U.S. Title 10. Many elements of the MHQ are dual-hatted and required to support operational functions of the Maritime Operation Center. The director is also responsible for the development of the Maritime Operation Center. Memorandum supporting the execution of readiness, personnel and warfighting capabilities. The director coordinates and articulates readiness, personnel, capability, and capacity warfighting requirements with other Navy component commanders and supports the development of fleet policies, requirements, processes, programs, and alignments in support of operational readiness. Top of page The Total Fleet Force Manpower and Personnel directorate (N1) leads all workforce matters relating to military (active duty and reserve), civilian, and contractor personnel employed throughout the Indo-Asia-Pacific area of responsibility (AOR). The directorate supports the strategic mission of providing combat-ready forces and operating forward in global areas of consequence by collaborating and partnering with the U.S. Fleet Forces Command to ensure optimum warfighting capacity and capability. N1 does this by leading a strategic workforce planning strategy that determines the proper roles and mix of military, civilian, and contract employees to support the mission. Strengths and analysis of the human capital planning is based on mission requirements, Department of the Navy and Chief of Naval Operations (CNO) tenets, public policy, strategic imperatives and relevance to the Indo-Asia-Pacific AOR. N1 work aligns to CNO "Sailing Directions" to "Be Ready" by attracting, recruiting, and retaining a high quality workforce, and manages programs that provide care for Sailors and their families. Programs include efforts aligned with the 21st Century Sailor initiatives; quality of life; alcohol and drug abuse prevention; suicide prev promotes and fosters a culture of diversity, continuous learning and development, and equal opportunity across the fleet. Top of page The Logistics, Fleet Supply and Ordnance (N4) directorate organization is composed of Logistics Planning (N40), Fleet Supply (N41) and Ordnance Logistics (N42) directorates; and Logistics Readiness Center/Fleet Service Support (N4C). N4 delivers combat capability and capacity through logistics to ensure ready forces and joint capabilities in support of U.S. Pacific Fleet's (PACFLT) mission. Toward this mission, N4 coordinates logistics requirements to support fleet operations; formulates plans, including use of the joint deliberate planning process, for wartime and crisis coordinated logistics support; implements improvements to coordinated logistics support based on lessons learned and analysis of an exercise, crisis, or conflict; and activates and assigns personnel to the PACFLT Logistic Readiness Center as required for all exercises, contingencies, or conflicts. N4 enhances warfighting readiness by leveraging technology and addressing the requirements for transportation, supply, ordnance inventory positioning, and fuel support, all operating in aligned infrastructure to ensure rapid response to emerging needs. N4's supply chain management and logistics strategy responds to U.S. Pacific Command's operational requirements, shaping the aviation and maritime logistics battlespace. N4 monitors and advises on all PACFLT logistics matters and acts as the PACFLT principal logistics agent regarding supply and transportation, for all ships and bases of PACFLT; stock levels afloat and ashore; and ships' stores support. N4 monitors and implements various security assistance programs such as oversees implementation and use of international logistics support of naval forces afloat and ashore, and transportation of personnel and material. Top of page The fleet maintenance officer ensures the ships and aircraft of the Pacific Fleet are materially ready and modernized to conduct prompt and sustained combat operations at sea. This mission is accomplished by establishing commander, U.S. Pacific Fleet maintenance activities in the Pacific Fleet maintenance activities in the Pacific Fleet maintenance activities and exercising ownership of maintenance activities in the Pacific Fleet maintenance activities in the Pacific Fleet maintenance activities and exercising ownership of maintenance activities in the Pacific Fleet maintenance activities and exercising ownership of maintenance activities in the Pacific Fleet maintenance activities in the Pacific Fleet maintenance activities and exercising ownership of maintenance activities in the Pacific Fleet maintenance activities and exercising ownership of maintenance activities in the Pacific Fleet maintenance activities and exercising ownership of maintenance activities and exercising ownership ow modernization policy and oversees maintenance Facility; Naval Shipyard Pearl Harbor & Intermediate Maintenance Facility; Naval Shipyard Pearl Harbor & Intermedia with CNO resource sponsors (OPNAV N9); CNO requirements (oPNAV N4); type commanders; commander, U.S. Fleet Forces Command, Navy comptroller, and Naval Sea Systems Command to establish requirements for CNO depot-level maintenance availabilities for Pacific Fleet submarines, surface ships and aircraft carriers. N43 coordinates scheduling of depot-level maintenance requirements with type commanders and associated maintenance activity. Provides 1B4B controls for the execution of all maintenance requirements for Pacific Fleet surface ships, submarines, aircraft carriers and their maintenance activities. N43 measures program effectiveness and initiates, reviews and evaluates studies of ship and aircraft maintenance practices with the intent of identifying program improvements. The directorate provides engineering and technical expertise in diving and salvage, and manages and funds ship husbandry diving and battle damage repair capabilities. It manages and funds the fleet berthing & messing program. N43 maintains liaison with Navy laboratories, systems commands, and fleet maintenance activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation to inform these activities in the areas of ship/aviation/electronics/facilities research, development, test and evaluation test activities in the areas of ship/aviation/electronics/facilities research, development, test activities in the areas of ship/aviation/electronics/facilities research, development, test activities in the areas of ship/aviation/electronics/facilities research, development, test activities in the areas of ship/aviation/electronics/facilities research, development, test groups of current and potential fleet priorities, material readiness deficiencies and unfulfilled requirements and to keep abreast of new technologies and capabilities. Top of page The Fleet Civil Engineer directorate provides professional and technical subject matter expertise on theater shore and expeditionary engineering requirements, operational environmental readiness and compliance, and other related technical matters involving maritime sustainability and readiness, shore infrastructure, and the Naval Construction Force in support of Pacific Fleet operations and plans. Within established policies, the directorate liaisons directly and/or serves as the commander's representative on fleet engineer matters with the Department of Defense, Office of the Chief of Naval Operations, unified commands, and type co Division provides range environmental planning; exercise environmental planning, afloat environmental compliance and pollution prevention; range sustainability and marine resources management. The Fleet Shore and Expeditionary Requirements Division ensures that the infrastructure needs of the operating forces and combatant commanders are clearly articulated and supported. The division interfaces directly with supported and supported and support in frastructure planning, prioritization and decision-making that directly impacts operations, readiness and training of operating forces. The directorate also provides headquarters facility management support. Top of page The Communications and Information Systems directorate (N6) ensures afloat and ashore systems deliver command and control and information technology capability needs of the U.S. Pacific Fleet to ensure successful execution of the Navy's mission across global, joint and coalition environments. In concert with the U.S. Pacific Command, Fleet Forces Command, Fleet Forces Command, Fleet Cyber Command, N6 develops and advocates for operational requirements for fleet command and control and communications system requirements and, with the acquisition and technical community develops, prototypes, delivers, operates and maintains these systems to the Pacific Fleet situational awareness of DOD information networks operations and cyber security to support Pacific Command and Pacific Fleet operations. Further, N6 is the chief information officer of the Pacific Fleet and coordinates with the DOD and Navy chief information officer to develop and implement information officer to develop and cyber security policy, guidance and programs; ensures compliance with federal laws and regulations; and coordinates DOD/Navy enterprise issues and innovation with DODCIO, DONCIO and other naval command information officers. Top of page The Warfare Requirements, Resources and Force Structure directorate (N8) leads all Pacific Fleet efforts in developing, coordinating and presenting Pacific Fleet efforts in developing. provide for those requirements and managing all force structure issues in the Pacific. This requires extensive interface across all senior Navy commands, Navy fleets, joint commands and development documents, and represent Pacific capability improvements required across all warfare areas to meet potential warfighting demands. Representative surface strike, ballistic missile defense, naval munitions, expeditionary and amphibious efforts, mine counter-measures, and battle group operations. Representative air warfare requirements include tactical and maritime aviation efforts, unmanned aerial vehicles, carrier-launched and maritime airborne surveillance. Representative submarine warfare requirements include all undersea requirements include and maritime aviation efforts, unmanned aerial vehicles. all Navy programming functions, efforts include developing and overseeing the allocation of fiscal resources to sustain headquarters and the Pacific Fleet, to include direct management of the required flying hours at the principal advisor to the Pacific Fleet commander to meet operational commitments within the fiscal challenges of sequestration, continuing resolutions and other fiscal constraints. Lastly, N8 leads Pacific efforts in developing Navy's strategic laydown of forces—ships, submarines, aircraft and staffs—affecting naval presence, both globally and regionally in forward presence and related efforts in readiness through homeport assignments. Force structure management also addresses command relationships and administrative command relati commander on the state of the Pacific Fleet's readiness to execute major operational plans, and recommends improvements needed in the naval warfare areas of: anti-submarine warfare, mine warfare, mine warfare, mine warfare areas of: anti-submarine warfare areas of modeling, simulation and analysis by the directorate's Operational Research Cell and through the detailed design and assessment of fleet exercises at sea. The directorate produces the monthly Defense Readiness Report-Strategic report to U.S. Pacific Command. Coordinating Navy-wide and with the other service components on Oahu (U.S. Army Pacific, U.S. Air Forces Pacific, Marine Forces Pacific, and Special Operations. In addition, the N9 directorate also identifies areas to incorporate Air Sea Battle concepts into warfighting concepts of operations. In addition, the N9 directorate also identifies areas to incorporate Air Sea Battle concepts of operations. generation and is the Pacific Fleet's Center for Innovation. Top of page Director, Maritime Operations, to include intelligence support to the commander; support to assigned/supported combatant commanders; conduct of fleet and joint operations via the Maritime Operations Center; anti-terrorism/force protection oversight; operational planning, policy, and theater engagement; and direction and supervision of fleet training. DMOC is responsible for generating and communicating Navy global force management; and direction and supervision of fleet training. forces and ad hoc forces retained by the service secretary. Additionally, DMOC provides oversight of type commanders' unit level preparations and readiness for their transition through Navy's Optimized Fleet Response Plan phases. With these functions DMOC ensures forces in the Pacific Fleet area of responsibility are effectively employed to execute commander, U.S. Pacific Fleet's role as Theater-Joint Forces Maritime Component Commander, in synchronization with U.S. Fleet Forces Commander, U.S. Pacific Commander, U.S. Pacific Commander, U.S. Pacific Fleet's role as Theater Campaign Order. Top of page The Intelligence and Information Operations directorate (N2/N39) provides dominant information advantage to the fleet commander and subordinate units, allowing the Pacific Fleet to anticipate, deter and, if required, defeat threats across the region. During World War II, Pacific Fleet intelligence and cryptologic professionals pioneered the integration of all-source information, operations, plans, and information warfare. Their cross-discipline approach laid the foundation of the processes that we continue to this day and formed the early model for the Navy's Information Dominance Corps. N2/N39 includes a maritime intelligence, surveillance, and reconnaissance activities; experts who provide information operations, cyber, and targeting analysis; and fires support for delivery of non-kinetic and kinetic effects. The team also monitors and ensures fleet readiness in the information warfare and intelligence warfare areas. Our success hinges on close, daily coordination with joint, inter-agency and international partners, as well as other Navy commands affiliated with the Pacific Fleet intelligence federation (PFIF). The PFIF coordinates naval intelligence federations. Top of page The director for operations, U.S. Pacific Fleet (COMPACFLT) supports the day-to-day operations of the Pacific Fleet. The directorate provides advice, recommendations and facilitates execution on all issues affecting fleet and joint activities across the spectrum of military operations. The wide-ranging duties of the director for operations are focused on Pacific Fleet current and future operations to include crisis planning and response, ship scheduling, deliberate planning, ballistic missile defense, maritime homeland defense, maritime homeland defense, force protection, special programs, oceanography, global force management, exercises and information operations. The director for operations supports the COMPACFLT commander's initiatives and coordinates closely with higher and adjacent headquarters chains of command and matters pertaining to theater forces, resources, capabilities and Theater-Joint Force Maritime Component Commander concept of operations assigned to COMPACFLT. Top of page The Plans and Policy (N5) directorate advises the commander on the analysis, development, synchronization, and sustainment of near-term and long-range plans, policy, doctrine, and theater security cooperation programs to support the commander's focus areas of warfighting readiness, regional engagement, force posture, strategic communications, and future emphasis. In this capacity, N5 interprets the policies and direction of the Office of the Secretary of Defense, the Department of State, the Office of the Secretary of Defense, the Department of state, the Office of the Secretary of Defense. through participation in international forums and analyzing the policy implications of International Program Office activities. In addition, the N5 directs the development of fleet input into regional and national policy in support of operational mission planning, and is responsive to the direction of the commander on the unique political-military requirements within the Indo-Asia-Pacific region. Finally, after developing the supporting plans for contingency and crisis response, the N5 provides recommendations, and analyzes the implications, and analyzes the implications of proposed actions across the full range of military operations, in order to provide necessary adjustments to Pacific Fleet operations in response to emerging political/military situations. Top of page The Fleet Training Directorate (N7) is responsible for ensuring all Pacific Fleet naval forces are properly trained to execute war fighting missions and other operations as assigned by the commander. N7 exercises staff responsibility over policy coordination of fleet training matters and advises the commander, deputy commanders, various elements and execution. N7 maintains the fiscal responsibility to resource fleet training through coordination with unified commanders, various elements of the Office of the Chief of Naval Operations, U.S. Fleet Forces Command, and the Pacific Fleet numbered fleet and type commanders. Additionally, N7 funds and manages fleet training ranges located throughout the area of responsibility, including the Western Pacific, Hawaiian Islands and the West Coast of the United States. Coordinating with numbered fleet commanders to oversee the development and implementation of the Optimized Fleet Response Plan and Fleet Training Continuum, N7 ensures that in port and underway training, exercises and exercise evaluations meet the requirements directed by the Fleet Response Training Plan and the needs of the Navy. A growing facet of predeployment training also includes providing Pacific Fleet forces with a fleet synthetic training architecture that allows forces to practice complex warfighting problems, to include ballistic missile defense, in a virtual environment that includes partner nation participation. By providing a comprehensive, synchronized training strategy, N7 ensures Pacific Fleet forces are ready to meet any and every mission assigned to them. Top of page

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